

2025 Annual Meeting Agenda



Thursday, April 10, 2025

Time	Meeting	Location
11:00 AM – 5:00 PM	CSO Annual Committee Meeting	
11:00 AM – 4:00 PM	CSO Officers’ Meeting	
5:00 PM – 8:00 PM	CSO Grievance Committee Meeting	
4:00 – 6:00 PM	CSO Bargaining+Organizing Team Meeting (Tentative)	

Friday, April 11, 2025

Time	Meeting	Location
8:00 AM – 5:00 PM	CSO Childcare	
8:00 AM – 7:00 PM	CSO Registration Table	
8:00 AM – 9:00 AM	CSO Rep Council Breakfast	
10:00 AM – 3:00 PM	CSO Rep Council	
11:00 AM – 4:00 PM	New Member Orientation	
12:00 – 1:00 PM	Lunch	
1:00 – 4:00	Bargaining Team Meeting	
1:00 – 4:00	Organizing Team Meeting	
4:00 – 6:00 PM	New Member Reception	
4:30 – 6:00 PM	Equity and Inclusion Committee	
5:00 – 8:00 PM	Black Staff Caucus Meeting	
5:00 – 8:00 PM	Latino Staff Caucus Meeting	
8:00 – 11:00 PM	Welcome Reception	

2025 Annual Meeting Agenda



Saturday, April 12, 2025

Time	Meeting	Location
8:00 – 11:00 AM	Registration	
8:00 AM – 5:00 PM	CSO Childcare	
8:30 – 9:30 AM	Breakfast	
9:30 AM – 5:00 PM	General Session	
9:30 – 10:00 AM	President’s Welcome Opening Activity Announcements	
10:00 – 11:30	Bargaining/Organizing	
11:30 – 12 noon	Bargaining/Grievance	
12:00 – 1:00 PM	Lunch	
1:00 – 1:30 PM	Rep Council & Retiree Recognition	
1:30 – 2:30 PM	Climate and Culture Committee (Breakouts)	
2:30 – 3:15 PM	Breakouts: 401k Health Trust Pension Trust Points & Miles	
3:15 – 3:45 PM	Break	
3:45 – 4:30	Breakouts: 401k Health Trust Pension Trust Points and Miles	
4:30 – 5:00 PM	Reconvene General Session Announcements	
5:30 – 9:00 PM	CSO Reception	

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Sunday, April 13, 2025

Time	Meeting	Location
7:00 AM	Fun Run	
8:00 AM – 2:00 PM	CSO Childcare	
8:30 – 9:30 AM	Breakfast (Makers of NBIs should be available to discuss and seek input)	
9:45 AM – 12:30 PM	BUSINESS MEETING Moment of Silence Officers' Reports Committee Speed Reports Caucus Reports NBIs	
12:30 – 1:30 PM	Box Lunch	
1:30 – 3:00 PM	Business Meeting (continue if needed)	
3:00 PM	Adjournment (or at end of NBIs)	