

Sanctions Imposed Against Montgomery County Education Association (MCEA)

August 30, 2018

NSO Affiliate Presidents,

The NSO Executive Committee has approved the imposition of sanctions against the Montgomery County Education Association.

The Professional Staff Association of Maryland (PSAMD) called for sanctions against the Montgomery County Education Association (MCEA), an affiliate of the Maryland State Education Association.

Over the last year, MCEA Executive Director Heather Carroll-Fisher and Field Director Lindsay Barrett have created a hostile work environment by attempting to intimidate and harass PSAMD members to such a point that the Maryland State Education Association (MSEA) has had to remove staff from their assignments at MCEA. MCEA management has shown a complete disregard for union values and has disciplined Local Option staff without cause or due process and has attempted to interfere with PSAMD members' ability to perform their assigned duties and responsibilities. Furthermore, a deceitful and dishonest assertion that PSAMD negotiated a separate agreement with MSEA to prevent PSAMD staff from participating in local organizing work continues to be perpetuated to Association members and Local Option staff by Carroll-Fisher, Barrett and MCEA leadership.

In accordance with NSO sanctions procedures, all job postings (current and future) in Montgomery County are hereby sanctioned by NSO. We are requesting that NSO members do not apply for vacancies. We are requesting that NSO members boycott all training sponsored by the Montgomery County Education Association. We request that NSO members boycott all support or assistance requested by MCEA. Lastly, we ask that the sanction information be forwarded to all members so that it can be distributed as necessary.

An injury to one is an injury to all.

Yours in union,

Brad Darjean, President

cc: Executive Committee Members/NSO Officers