

- I will not criticize any union colleague except to the individual directly.
- If any union colleague is being criticized in my presence,
 I will confront the criticism and ask that it stop.
- I will not participate in any conversations with management that criticize, or negativity speculate about any union colleague.
- I will settle my differences with colleagues within the union.
- I will engage in debate, offer others every opportunity for debate and respect the minority viewpoints, but I will observe and support the majority mandate of the union.