On the ballot

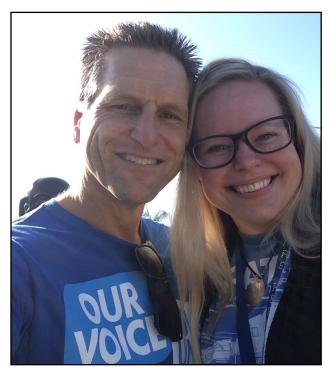
Measures highlight campaign plan

tiatives on the November ballot, the Children's Education and Health Care Protection Act (CEHCP), which them on the path to becoming bilinis the extension of the Prop 30 tax on gual. high wage earners, and the Education for a Global Economy (EdGE), which would repeal and amend prop- well as targeted races in the State As-

There are two very important ini- osition 227 of 1998 and would provide services for ALL students in the Presidential campaigns. The CTA state of California that would put

CTA members will be asked to work in support of these initiatives as Councils and in local rep meetings.

sembly and Senate, Congress and Board approved a Campaign Plan at their May 17 meeting. Information on the Campaign Plan will be shared at State Council, Service Center



(Above) CSO Staff Ed Sibby and former-student-turnedteacher Heather Hernandez reunite at a rally for more technology in the Lake Elsinore Unified School District; (Right) LETA members make it clear that the District's lack of tech-



nology has a Dark Side.

Find California Staff Organization on Facebook, Twitter & Instagram

Field work surprises

CSO staff Ed Sibby got a welcome surprise when covering an Alliance To Reclaim Our Schools walk-in event in Lake Elsinore in early May.

A teacher and participant from Temescal Canyon High School (TCHS) approached and said, "Mr. Sibby! It's great to see you at our rally!"

Heather Hernandez. a former A.P. history student and currently teaching Academic Essentials at TCHS, is an active member of the Lake Elsinore Teachers Association (LETA).

The chapter captured the zeitgeist of May 4th with a Star Wars theme that brought attention to the district's need for new technology. It was a successful day and a reminder that working in the field often brings pleasant surprises!



A CSO publication

Summer 2016

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the current battle to get the U.S. Senate to do its job by considering a new high court nominee has important implications for every student, every educator, every school, and every union member in our nation.

In the years ahead, the U.S. Supreme Court may rule on issues including the rights of teachers to due process and a fair hearing when charges are leveled. It could rule on the rights of schools to be fully funded in order to provide a high quality education to every student. Imagine what would have happened had a 5-4 majority (including the late Justice Scalia) ruled against labor on fair share fees in Friedrichs v. CTA.

So, we all have a great deal riding Pres. Obama's Nominee: Circuit Court on the outcome of this conflict.

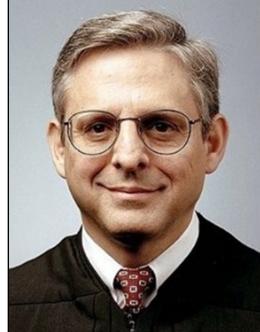
Pres. Barack Obama has done his job by nominating a highly qualified jurist to the U.S. Supreme Court.

Now it's time for U.S. Senators to preme Court nomination. @USSenate do theirs.

The president has nominated an eminently qualified judge with impecicans that Republican Senators should cable credentials and a mastery of the law. Judge Merrick Garland deserves a fair hearing in the Senate, which has the responsibility of vetting the president's choice and voting for or against

Send a strong message to the **U.S. Senate on Social Media:**

•Senators should just do their jobs, instead of playing political



Chief Judge Merrick Garland

games and delaying action on a Su-

#doyourjob •There is consensus among Amer-

not refuse to consider any nominee. @USSenate #doyourjob •Supreme Court nominees deserve a fair hearing and an up-or-

down vote. Both parties have always provided that courtesy to nominees. @USSenate #doyourjob

The Constitution is clear on how the nomination process works. @USSenate #doyourjob

GOP Presidential Candidate Donald Trump says he would choose one of the following 11 anti-labor jurists as his appointee to the U.S. Supreme Court: Steven Colloton of Iowa, Allison Eid of Colorado, Raymond Gruender of Missouri, Thomas Hardiman of Pennsylvania, Raymond Kethledge of Michigan, Joan Larsen of Michigan, Thomas Lee of Utah, William Pryor of Alabama, David Stras of Minnesota, Diane Sykes of Wisconsin and Don Willett of Texas.

CSO Members Lead Battle Against Racism

Aim to Have Union Members, Educators Recognize Impact of Bias on Students

More than 40 participants – ranging from CTA members to staff for lawmakers – took part in a May 13 forum at CTA's Natomas office designed to help educators shrink the "discipline gap" that has seen disproportionate numbers of children of color facing suspension or expulsion.

Among the alternative methods of discipline delved into at the forum is "restorative justice," which requires students to take responsibility for their actions and make appropriate restitution for misbehaviors.

CSO has been at the cutting edge of training its own members, educators, and CTA leaders about the dire effects of both conscious and "unconscious bias" – through which even well-meaning persons can wind up treating adults and children from different backgrounds in ways that may be harmful.

CTA President Eric Heins welcomes more than 40 teachers, administrators, state department of education and legislative staff to the Closing the School Discipline Gap Forum held May 13 in Natomas. He stressed the importance of finding alternative ways of maintaining classroom order without suspensions that traditionally have hit young men and women of color hardest.



CSO Member Lisa Adams, a Human Rights Consultant, facilitated the May Forum on the Discipline Gap that highlighted the work by CTA members, staff, academicians, and civil rights attorneys to ensure all children are treated fairly.





Advocacy Appeal is produced by the California Staff Organization, the union for professional departmental and Regional UniServ Staff who work for the 320,000 members of the California Teachers Association. Comments or inquiries may be emailed to csocommunications@gmail.com.

Find us online at www.calstaff.org.



Harold Acord, a teacher and president of the Moreno Valley Teachers Association, flanked by (from I.) Dr. Judy White, superintendent of the Moreno Valley Unified School District, and Ann Adler, CTA staff to the chapter, talks about the cooperative work the district and chapter are doing to eliminate the "discipline gap."



Michelle Johnson, a Bakersfield teacher who is president of the Bakersfield Elementary Teachers Association, and Tim Fulenwilder, the director of Instructional Support Services of the Bakersfield City School District, brief participants about joint efforts undertaken by the chapter and the district to reduce suspension rates and increase student performance.

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